

I. The **Person** of the Holy Spirit Acts 1:8, 15:28

A. He has the attributes of personality.

1. He has **intellect**. I Co. 2:10-11
2. He has **emotions**. Eph 4:30
3. He has **will**. I Cor. 12:11

B. He can be **treated** like a person.

1. He can be **obeyed**. Acts 10:19-21
2. He can be **lied** to. Acts 5:3
3. He can be **resisted**. Acts 7:51
4. He can be **grieved**. Eph. 4:30

C. Proven by the use of the **masculine** pronoun. Jn 15:26; Jn. 16:7 & 8, 13-14

II. The **Deity** of the Holy Spirit I Cor. 2:11

A. Proved by His Divine names.

1. The Spirit of our **God**. I Cor. 6:11
2. The Spirit of **Jesus**. Acts 16:6-7, 10
3. Another **Comforter**. Jn 14:16

B. Proved by His Divine **works**.

1. **Creation** Gen. 1:2
2. **Inspiration** II Pet. 1:21
3. **Regeneration** Jn. 3:6, Tit. 3:5

C. Proved by His Divine **attributes**

1. Omniscience (I Cor. 2:10, 11); **Omnipresence** (Ps. 139:7, Jn. 14:17), and Omnipotence (Gen. 1:2, Zech. 4:6)

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2. **Holiness** Luke 11:13

D. Proved by His association with the **Trinity**. Matt. 28:19, II Cor. 13:14

III. The Representations or **symbols** of the Holy Spirit

A. **Clothing** Luke 24:49 (Rom. 13:14, Eph.6:11) “put on”

B. Dove Matt. 3:16 (Mt. 10:16, Ps. 55:6) Used for sacrifice, symbol of peace, Noah released a dove, freedom & flight.

C. Earnest (**Downpayment**) II Cor. 1:22; 5:5; Eph. 1:14

D. Fire Acts 2:3 (Job 23:10) spreads, takes a spark, purifies – Job. 23:10

E. **Oil** Luke 4:18, Acts 10:38, II Cor. 1:21, I Jn 2:20. Anointing (Mt. 25), fuel, covers, heals, doesn't come off easily.

F. Seal II Cor. 1:22, Eph. 1:13, 4:30. Security, keep secret, ownership, embossed

G. Servant Gen. 24. Type

H. **Water** Jn. 4:14; 7:38,39. Quench thirst, gives life, cleanses, refresh – Bible also called water

I. Wind Jn. 3:8, Acts 2:1,2 (I Pt. 1:21). Can't see it, but it has power, moves us (sail), cool & refreshing

IV. The **Work** of the Holy Spirit

A. In relation to **creation** Gen. 1:2

1. He gave **life** Job 33:4, Ps. 104:30 (Gen. 1:26)

2. He gave **order** Isa. 40:12-13

3. He gave **adornment** Job 26:13

4. He **preserves** Psa. 104:29-30

B. In relation to **inspiration** II Tim. 3:16

1. He **moved** the prophets II Pet. 1:21, II Sam. 23:2

2. He **ministered** to the apostles Jn. 14:26

C. In relation to man in the Old Testament

1. **Indwelling** Num. 11:29, I Sam. 16:13
 - a. Not **permanent** I Sam. 16:14, Psa. 51:11
 - b. **Promised** for later. Ezk. 36:26-27, Jn. 7:38-39
2. **Filling** Ex. 31:3, 35:31
3. **Restraining** sin. Gen. 6:3
4. Enablement for **service** I Sam. 16:13, I Pet. 1:11

V. The Work of the Holy Spirit in Salvation

A. **Conviction** Jn. 16:8-11

1. *“To place the truth of the Gospel in a clear light before the unsaved so that it is acknowledged as truth whether or not Christ is received as Saviour.”*
2. The Holy spirit convicts us through:
 - a. Our **conscience**. Rom. 1:18-19, 2:14-16
 - b. **Creation**. Rom. 1:20-21, Psa. 19:1-3
 - c. The **Word**. John 14:26, 16:13
3. The Holy Spirit convicts us of: Jn. 16:7-11
 - a. **Sin**. Rom. 3:23, John 3:18, 36
 - b. Righteousness. II Cor. 5:21, Matt. 5:20
 - c. **Judgement**. Heb. 9:27
 - Example Acts 24:25

B. **Regeneration**

1. *“The act of God that imparts to man **new** life (being born again)” II Cor. 5:17*
2. Conception results from the joining in the heart of the:

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- a. **Word** of God. Rom. 10:17, I Pet. 1:23
- b. Holy Spirit. I Pet. 1:22, Tit. 3:5
3. Regeneration is an **instantaneous** act of God, not man. Jn. 1:12, 13 Jn. 3:3-8
 - a. What does it mean to be “*born of water*”? Jn. 3:5 cp. verse 6
 - b. How can you know you have been born again? Jn. 3:8, Rom. 8:8-11

C. **Sealed**

1. We are sealed at the time of **conversion**. Eph. 1:13
2. A seal signifies ownership, **security**, safety and **authority**.
3. He is also the earnest (**downpayment**) of our salvation. II Cor. 1:22, 5:5, Eph. 1:14

VI. The Ministry of the Holy Spirit in Our Lives

A. **Indwelling**. I Co. 6:19

1. All believers are indwelt by the Holy Spirit at the time of **salvation**.
 - a. The Holy Spirit is a **gift** from God. Rom. 5:5, I Co. 2:12, II Co. 5:5
 - b. **Absence** of Him is evidence of being unsaved. Rom 8:9, Jude 19, I Co. 2:14
 - c. Without Him we do not have Christ dwelling in us. I Jn 3:24, Col. 3:11, Jn. 14:17-20
2. Indwelling of the Holy Spirit is **permanent**. Rom. 8:9

* Acts 5:32 *obey* is in reference to **salvation**. cp. Acts 6:7; Rom. 1:5, Heb. 5:9
3. **Anointing** is probably synonymous with indwelling. II Cor. 1:21
 - a. The anointing **abides** or is permanent I Jn. 2:27
 - b. The emphasis of anointing is on **teaching**. I Jn. 2:20, 27

B. **Baptizing**

1. Confusion about baptism of the Spirit is a result of misinterpretation.
 - a. Improper understanding of **dispensationalism**. [Acts is a transition book](#)
 - b. Confusion of **water** baptism with spirit baptism

- c. Association of baptism with the gift of **tongues**.
 - d. Misinterpreting the words *baptism* (**immersion**) and *with, in, by* and *of* (all the same in **Greek**).
2. Baptism of the Spirit is mentioned **eleven** times in the New Testament.
 - a. **Five** times in the Gospels (future) Mt. 3:11, Mk. 1:8, Lk. 3:16, Jn. 1:33, Acts 1:5
 - b. **Six** times in the Epistles (present) Acts 11:16 (15-17), Rom 6:1-5, I Cor. 12:13, Gal. 3:27, Eph. 4:5, Col. 2:12
 3. Baptism of the Spirit is **universal** among all Christians I Cor. 12:13, Eph. 4:5
 - a. It was not a sign of spiritual maturity (example - church of **Corinth**)
 - b. Bible never **commands** or **exhorts** us to be baptized in the Spirit.
 - c. It happens only **once**. Eph. 4:5
 4. The purpose of the Baptism of the Spirit is:
 - a. Makes us **member** (Immerse into) of the body of Christ. I Cor. 12:13, Gal. 3:27
 - b. We are baptized into Christ's death, **burial** and resurrection. Rm. 6:3-6, Col. 2:12
- * *What about the incidents in the book of Acts where certain individuals or groups received the Baptism of the Holy Spirit separate from their salvation? (Acts 11:15,17)*
- Acts 2:4 1st time
 - Acts 8:12, 15-17 Samaritans
 - Acts 10:44-48 Gentiles
 - Acts 19:1-7 Disciples of John

C. **Filling**

1. To be filled means to be **controlled** by the Spirit Acts 6:3, Eph. 5:18
 - You do not get more of Him, but He gets more of you.
 - a. The idea of filling is **commanded** and is a repeated experience. I Co. 6:19-20
 - b. The emphasis is not on praying to be filled, but on fulfilling the **conditions** of being filled.

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- c. The emphasis of being Spirit filled is **Christ**, not the Holy Spirit. Jn 15:26, 16:14
2. Conditions for being filled:
 - a. Quench not (**put out**) the Spirit I Thess. 5:19
 - b. **Grieve** not the Spirit Eph. 4:30
 - c. **Taught** by the Spirit Eph. 5:17, (cp. Col. 3:15-16), I Cor. 2:10-13
 - d. **Walk** in the Spirit Gal. 5:16, 25
 - e. Have **confidence** in the Spirit Rom. 8:1-6
3. Results of being filled. Eph. 5:18-21, Col. 3:16
 - a. **Assurance** of salvation. Rom. 8:16, Gal. 4:6, I Jn. 3:24, 4:13
 - b. **Understanding** of the Word Jn 16:12-13, I Co. 2:9-3:2
 - c. **Fruitful** living. Gal. 5:22-23
 - d. **Worshipful** lives. Eph. 5:18-20
 - e. Strong **families**. Eph. 5:18 - 6:4
 - f. **Witness** & **service** for God. Acts 2:4-6; 6:3-7

VII. Other Ministries of the Spirit

- A. He is our **teacher**. Jn. 16:12-15
 1. He uses **Scripture** to teach us. Jn. 14:26; 16:13
 2. He teaches those who are **spiritually** minded. I Cor. 2:10-16
- B. He is our **guide**. Rom. 8:14-16
 1. He leads me **wherever** I am. Ps. 139:7-10
 2. He sometimes leads us into **temptations**. Mt. 4:1; Jas 1:2-5; 12-16
 3. He leads us to **minister** to others. Acts 8:29
 - vs. 31-32 - *The Holy Spirit uses **men** and the **Word** to guide us.*
 4. We must **walk** in the Spirit to be led. Gal. 5:16-18,25

5. He shall only guide us into **truth**. Jn. 16:13
- C. He helps us to **pray**. Eph. 6:18
 1. He helps me to pray with **understanding**. I Cor. 14:15
 2. He helps me to pray when I do not **understand**. Rom. 8:26-27
 3. He helps me to pray with **Faith**. Jude 1:20
- D. He gives us **comfort**: “to call to one’s **side**.” Jn. 15:26
 1. He is another (of the same **kind**) comforter. Jn. 14:16-18
 2. Comfort comes as we are **edified** and **walk** with the Lord.
 3. The Holy Spirit uses others to **comfort** (come **alongside**) us. Phil. 2:1-2

VIII. The Gifts of the Spirit

- A. Definition: Charisma - *a gift of **grace***.
 1. Used in Scripture many ways. ex. Rom. 6:23, II Cor. 1:11
 2. Special gifts or **abilities** given to men by God. Jas. 1:17
 - a. **Natural** talents or abilities given at birth. Ps. 139:13-16
 - b. **Supernatural** talents or abilities given at the time of salvation. Eph. 4:7-8
 3. A gift is not:
 - a. A **place** of service. I Cor. 12:5 (Eph. 4:11)
 - b. An **age** group for ministry.
 - c. Your temperament, character or **personality**, although they are strongly related to and affected by them.
 4. Every Christian has at least **one** gift or more (Eph. 4:7, I Pt. 4:10), but is responsible to practice **all** of the gifts. Rm. 12
- B. Why study the gifts?

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1. Because God would not have us **ignorant**. I Cor. 12:1
2. Because we should **use** the gifts we have received. I Pt. 4:10, Rm. 12:6-8
3. Because we should not **neglect** (*to be **careless***) the gift that is in us. I Tim. 4:14
4. Because we should **stir-up** (*add **fuel** to*) the gift that is in us. II Tim. 1:6

C. What are the gifts for?

1. To **glorify** God. I Pet 4:10
2. For the **edifying** of the body of Christ. I Co. 14:12, Eph 4:11-12
3. For the **profit** of all (I Co. 12:7) and **Christ**. Mt. 25:14-30

D. How should the gifts be practiced?

1. Practice our gifts in **love**. I Cor. 13:1-3
2. Practice our gifts in **unity**. I Cor. 12:12 (12-27), Rom. 12:4-5 (Mt. 5:23-24)
- *What are some ways the gifts can cause disunity?*

3. Practice our gifts in **humility**. Rom. 12:3 (Gal. 6:3-4)
- *“What we are is God’s gift to us; What we make of our lives is our gift to God.”*

E. What are the Categories of the Gifts?

1. The Bible teaches there are diversities of: (I Cor. 12:4-6)
 - a. **Gifts** I Cor. 12:4 charismata
 - b. Administrations I Co. 12:5 **Ministry** or office of service I Ti. 3:1,13; I Co. 1:7
 - c. Operations I Cor. 12:6 **Energy** to work in. Eph. 4:7, Rom. 12:6
2. Gifts seem to be divided into **three** groups. Rom. 12:6-8, I Cor. 12, Eph. 4:11, I Pet. 4:9
 - a. **Sign** or Manifestation gifts I Cor. 12:7-10

*Word of **wisdom**, Word of **knowledge**, **Faith***

*Gift of **healing**, Working of **miracle**, **Prophecy**,*

Discerning of spirits, tongues, Interpretation of tongues

b. **Ministry** or Motivational gifts Rm. 12:3-8 (I Pt. 4:10-11)

1) Speaking gifts

Prophecy, Teaching, Exhortation, Ruling

2) Servicing gifts

Administration, Giving, Mercy, Ministry

c. **Office** gifts or gifts to the **church**. Eph. 4:8-12

- *The word for gift here is not charisma but a more general term for something given..*

*Apostle, **Prophet**, Evangelist, **Pastor**, **Teacher***

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THE SIGN GIFTS

- I. What were the sign gifts for?
 - A. Power for the **disciples** in perilous times. Matt. 28:18-20, Mk. 16:15-18
 - B. Given to prove the new **dispensation** was of God. Acts 2:22, 5:12-14, Heb 2:1-4
- II. Why aren't the sign gifts for today?
 - A. Because they were given for a **transitional** period. Mk. 16: 17-18
 - B. Because the Word of God is now **complete**. I Cor. 13:8-10, II Pet. 1:16-21
 - C. Because both **Christ** and the **Disciples** stopped using them in the later part of their ministries
- III. What are some problems of the modern charismatic movement?
 - A. The modern charismatic movement began in the early **1900's**
 - B. It is strongly **ecumenical** with an emphasis on proselytizing rather than **evangelizing**.
 - C. Even a Christian can be **sincere**, but **sincerely** wrong. Mt. 16:21-23
 - D. The emphasis is on **feelings** and phenomena rather than the **Scripture**. Is. 8:20.
 - E. There is a wrong emphasis on the Holy Spirit within the **Trinity**. Jn. 16:13-14
- IV. What are the sign gifts?
 - A. Tongues I Cor. 13:8
 1. Problems
 - a. Tongues in the Bible are **known** languages; *glossa and dialektos*
 - b. Tongues were a practice in the most **carnal** church in the N.T. I Cor. 3:1-3
 - c. The Bible says not **all** will speak in tongues. I Cor. 12:11,17,30,
 - d. Tongues are listed in the **earlier** lists of gifts (I Cor. 12), but not in the later lists (Rom. 12, Gal. 5)
 2. Regulation of Tongues
 - a. Tongues are an "**uncertain**" sign. I Cor. 14:23
 - b. Limited to **2** or **3** and one at a time. I Cor. 14:26-27
 - c. Must have an **inrpretor**. I Cor. 14:28
 - d. **Woman** are not to speak. I Cor. 14:34-35
 3. Bible teaching on tongues
 - a. I Cor. 12
 - 1) In chapter 12 Paul begins to deal with the spiritual gifts.

- 2) In vs. 8-10 Paul discusses the spectacular gifts and then goes on to tell how they were to be administered.
 - 3) Note in vs. 28 tongues are at the **bottom** of the list. cp. I Cor. 14:5, 19
 - 4) In 12:31 - “*I show...you a more excellent way*” than what?
- b. I Cor. 13 - The “*more excellent way*”
- 1) Notice how Paul starts in vs. 1 – “**tongues**”
 - 2) Verses 1-7 Love (**Agape**) greatest - more important and lasting than the gifts.
 - 3) Verse 8 - three key words
 - a) Prophecy - receiving direct **revelation** from God - *ended*
 - b) Tongues - **languages** - *faded away*
 - c) Knowledge - **revelatory** knowledge - *ended*
 - 4) Verse 9 - “*know*” and “*prophecy in part*” cp I Cor. 14:36
 - 5) Verse 10 - “*that which is perfect*” (**complete**) refers to the **Bible**.
 - 6) Verse 11 - illustrates vs. 8-10 cp. I Cor. 14:20 and 3:1
 - *Childhood refers to early years of church.*
 - 7) Verse 12 - illustrates vs. 8-10
 - a) Have and see in part
 - b) With complete Scriptures I **know** God’s mind as He **knows** mine. James 1:23
 - 8) Verse 13 - What is left after others cease?
 - a) **Faith**, Hope, and **Love**.
 - b) Which will abide for eternity? **Love** II Cor. 5:6-8, Rom. 8:24-25
- c. I Cor. 14 cp Tongues and Prophecy
- 1) The audience for each
 - a) Tongues verse 2, Acts 2:4,11
 - b) Prophecy verse 3, Acts 2:14, 22
 - 2) The message of each
 - a) Tongues verse 16-17, Acts 2:11

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- *God never gave a message to anyone through tongues. Interpretation of tongues is so others can share in thanks and praise.*
- b) Prophecy verse 35, Acts 2:14-39
- 3) The purpose of each
 - a) Tongues verse 21-22 Mk 16:17-20 Is. 28:11-12 Joel 2:28-29
 - (i) Acts 2:14, 22, 36
 - (ii) Acts 10:1 through 11:18 Cornelius' salvation
 - (iii) Acts 18:24 through 19:7 Disciples of John
 - b) Prophecy vs. 31 Acts 2:37
- 4. Possible manifestation today: Glorifying God through language and _____. I Co. 14:15
 - *Interpretation - directly related to the gift of tongues*

B. **Miracles** I Cor. 12:18, 28-29

1. Definition: The ability to **trust** God to perform natural or supernatural events with precise timing to bring glory to God. Luke 17:6
 - a. Miracles were a **sign** gift. Heb. 2:4, Acts 2:22
 - b. Limited to **proving** not for **believing**. John 12:37
 - 1) Belief in miracles does not **mean** belief in Christ. John 2:23-24, 6:2,26, 66
 - 2) It is **evil** to seek after a sign. Luke 11:29
 - c. Can be **imitated** by the devil. Rev. 13:14, II Cor. 11:13-15
 - d. Sincere Christians can be sincerely **wrong**. Acts 8:6-13, 18-24
 - e. **Glory** should go to God, not to men. Jn 2:11 (Acts 14:11-15)
- *God had to humble Paul. II Cor. 12:1-10*

2. Possible manifestation today: Having a sensitivity to the Holy Spirit to direct our **prayers** for the special needs of others and to labor in those **prayers** for them. Matt. 17:21, Col. 4:12

C. **Healings** I Cor. 12:9, 28-30

1. Definition: Having the **faith** to be used of God to bring healing to the body, soul or spirit of another.
 - a. Healing was also a sign gift. Mark 16:18
 - b. Not all were **healed**. II Cor. 12:7-10, I Tim. 5:23, Phil. 2:25-30
 - c. The focus should be on healing the **soul** not the body. Luke 4:18-19, Mt. 9:2-6
 - d. There is not **one** way to heal. Luke 18:42, Matt. 9:29, Mk 8:23, Jn 9:6
 - e. There is no Biblical basis for healing meetings, being *slain in the Spirit* or any of the rest of the modern faith-healing services.
2. Possible manifestation today: Being used of God to **help** others in times of physical, emotional or spiritual pain through encouragement and prayer. Jas. 5:14-15

D. **Prophecy** Rom. 12:6, I Cor. 12:10, 28-29, I Cor. 14

1. Definition: The special ability to **receive** and communicate a message from God to His people. **Foretelling** and **Forthtelling**.
 - a. Given for **edification**, exhortation and comfort. I Cor. 14:3-4, II Tim. 4:2
 - b. The **Scriptures** are a more sure word of prophecy. II Pet. 1:19-21
 - c. The prophet must be **100%** accurate (Deut. 18:20-22) and must be **consistent** with God's revealed Word. Deut. 13:1-5, I Cor. 14:37
 - d. The sign gift of prophecy was no longer needed when the Word of God was **completed**. I Cor. 13:8-10

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2. Possible manifestation today: The ability to receive the **written** Word and communicate it in preaching and teaching it to others. II Tim. 4:2

E. Word of **wisdom** or **knowledge**. I Cor. 12:8, I Cor. 14:6

1. Definition: Word of **knowledge** seems to be related to **Scripture** whereas Word of Wisdom seems to be dealing with God's **working** in the life of an individual or church
 - a. Examples of this gift. Acts 21:4, 10-12
 - b. Limited within the individual church bodies. I Cor. 13:9
2. Possible manifestation today: The ability to help others **apply** the Word of God to specific needs in their lives or in the church.

F. Discerning of **Spirits**. I Cor. 12:10

1. Definition: The special ability to **judge** the sincerity and accuracy of the other gifts, especially prophecy and revelations.
 - a. **Required** whenever a prophet spoke. I Cor. 14:29
 - b. Based upon **revealed** Scripture. II Tim. 2:15, Heb. 5:11-14
2. Possible manifestation today: The special ability to judge the sincerity and accuracy of a preacher or teacher based on the Word of God.
 - Are the other gifts the same today as they were in the time of the book of Acts? Why are these sign gifts so popular today?

SUMMARY OF GIFTS AND DEFINITIONS

PROPHECY: (Preaching) Rom. 12:6 - The special ability to receive the written Word and communicate it in preaching and teaching to God's people in such a way as to bring about conviction in their hearts.

TEACHING: Rom. 12:7 - The special ability to receive the written Word of God and communicate it in preaching and teaching to God's people in such a way that others may understand.

MINISTRY: (Serving) Rom. 12:7 - The special ability to meet the needs of others even when required to make a personal sacrifice.

GIVING: Rom. 12:8 - The special ability to know when there is a need and to organize personal finances in such a way as to be able and willing to meet that need. (Prov. 11:24-28, 13:7)

RULING: Rom. 12:8 - The special ability to take responsibility for and oversee a task to completion. To provide leadership for the church or to "pilot" a project.

EXHORTATION: Rom. 12:8 - The special ability to "come alongside" another to help them in their walk for the Lord. Heb. 8:13; 10:25.

MERCY: Rom. 12:8 - The special ability to empathize with the physical, emotional, mental and spiritual needs of others and to express that empathy in a tangible way. I Cor. 12:26.

TONGUES: *1 Cor. 14:15 - Possible manifestation today: Glorifying God through language and music.*

MIRACLES: *1 Cor. 12:10 - Possible manifestation today: Having a sensitivity to the Holy Spirit to direct our prayers for others special needs and to labor in those prayers for them (Matt. 17:21, Col. 4:12).*

HEALINGS: *1 Cor 12:9 - Possible manifestation today: Being used of God to help others in times of physical, emotional or spiritual pain. Closely related to the gifts of Miracles and Mercy.*

WORD OF WISDOM OR KNOWLEDGE: *1 Cor 12:8 - Possible manifestation today: The ability to help others apply the Word of God to specific needs in their lives or in the church.*

DISCERNING OF THE SPIRITS: *1 Cor. 12:10 - Possible manifestation today: The special ability to judge the sincerity and accuracy of a preacher or teacher based on the word of God.*

HOSPITALITY: *1 Peter 4:9-10 - The special ability to make others, especially strangers, feel welcome in any situation.*

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UNDERSTAND HOW GIFTS ARE TO BE USED IN THE CHURCH

If seven Christians met together to organize the ideal church and each Christian represented a different motivational gift, here is what they would probably emphasize based on their spiritual outlook.

WHAT WE NEED IN OUR CHURCH:

PROPHET

Well-prepared sermons exposing sin, proclaiming righteousness, and warning of judgment to come.

GIVER

Generous programs of financial assistance to missionaries and other ministries.

SERVER

Practical assistance to every member of the church to encourage them and to help them fulfill their responsibilities.

ORGANIZER

Smooth-running organization throughout the church so that every phase will be carried out decently and in order.

TEACHER

In-depth Bible studies with special emphasis on the precise meaning of words.

EXHORTER

Personal counseling and encouragement for every member to assist them in applying Scriptural principles to their daily living.

MERCY

Special outreach and concern for the precise and varying feelings of individuals with a readiness to meet their needs.



UNDERSTAND THE BASIC MOTIVATION OF EACH SPIRITUAL GIFT

If each of the seven motivational gifts were represented in a family and someone dropped the dessert on the floor, here is what each one might say and why they would say it.

PROPHET

"That's what happens when you're not careful!"
(Motivation: To correct the problem.)

MERCY

"Don't feel badly. It could have happened to anyone."
(Motivation: To relieve embarrassment.)

SERVER

"Oh, let me help you clean it up."
(Motivation: To fulfill a need.)

TEACHER

"The reason that it fell is that it was too heavy on one side."
(Motivation: To discover why it happened.)

EXHORTER

"Next time, let's serve the dessert with the meal."
(Motivation: To correct the future.)

GIVER

"I'll be happy to buy a new dessert."
(Motivation: To give to a tangible need.)

ORGANIZER

"Jim, would you get the mop. Sue, please help pick it up; and Mary, help me fix another dessert."
(Motivation: To achieve the immediate goal of the group.)



UNDERSTAND HOW EACH GIFT RESPONDS IN A SITUATION

If seven Christians representing each of the motivational gifts visited a sick person in the hospital, here is what each one might say, based on the perspective of his gift.

SERVER

"Here's a little gift! Now, I brought your mail in, fed your dog, watered your plants, and washed your dishes."

TEACHER

"I did some research on your illness and I believe I can explain what's happening."

MERCY

"I can't begin to tell you how I felt when I learned you were so sick. How do you feel now?"

GIVER

"Do you have insurance to cover this kind of illness?"

ORGANIZER

"Don't worry about a thing. I've assigned your job to four others in the office."

EXHORTER

"How can we use what you're learning here to help others in the future?"

PROPHET

"What is God trying to say to you through this illness? Is there some sin you haven't confessed yet?"



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- A. Prophecy (**preaching**) Rom. 12:6 - The special ability to receive the written Word and communicate it in preaching and teaching in such a way as to bring about **conviction** to the heart.
1. Purpose of the gift:
 - a. For edification (to **build** up), exhortation (to come to one's **side**) and comfort (to **speak** closely to) I Co. 14:3
 - b. For **conviction** and judgment I Co. 14:24-25
 - c. For reproof (**expose** wrong), rebuke (to charge to do **right**) and exhort (*same as above*) II Tim. 4:1-3
 2. Practice of the Gift
 - a. Must speak according to the **Word** I Co. 14:32, II Pet. 1:19-21, Isa. 8:19-20
 - b. Not to be practiced by a **woman** publicly (I Co. 14:34-35) but may be **possessed** by a woman. Acts 21:9
 - c. Must be a clear, **understandable** message from God's Word. I Co. 14:31,33,40
 3. Person with the gift Rom 12:6
 - a. Speaks the **truth** in love. Eph. 4:14-15, I Co. 13:2
 - b. Abhors that which is evil and cleaves to that which is **good** I Thes. 5:21-2
 - c. Usually has strong **convictions** about right and wrong. Heb 5:14
 - d. Willing to **suffer** for doing or saying what is right.
 4. Problems of this gift
 - a. Tends to see **everything** as black and white.
 - b. Can be very **dogmatic** about convictions.
 - c. Can be **insensitive** to the feelings of others, especially young or immature Christians. Rom. 14:1, 15:1-2
 - d. Quick to make **judgements** about others. Matt. 7:2, Rom. 14:10
 - e. Tends to dwell on the **negative** and doesn't express emotions well. Ja. 1:19-20
 - f. Prophets **pout** "They don't listen to me!" i.e.: Elijah – I Kgs. 19:4-18; Jonah – Jon. 4:1-11
 - g. Tendency to **speak** before thinking.
- Illustrated in the life of **Peter**.

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- B. **Teaching** Rom. 12:7 - The special ability to receive the written Word of God and communicate it in preaching and teaching in such a way that others may **understand**.
1. Purpose of the gift :
 - a. Eph. 4:11-12
 - 1) For the perfecting (**maturing**) of the saints
 - 2) For the **work** of the ministry
 - 3) For the edifying (to **build** up) of the body of Christ
 - 4) For the **unity** of the body
 - 5) For the **knowledge** of the Son of God Phil 3:10
 - b. To teach **others** also. II Tim. 2:2
 2. Practice of the Gift:
 - a. **Neglect** not the gift. I Tim. 4:11-16, Heb. 5:12
 - 1) **Study** vs 13 (II Tim. 2:15)
 - 2) Meditate vs 15 (**Memorize**)
 - 3) **Apply** vs 12 and 16
 - b. **Control** your tongue. Jas. 3:1-4
 - c. Use the **Word**. Col. 3:16; II Tim. 3:15-17
 - d. Allow the Holy Spirit to speak to and through you. Jn 14:26; 16:7-14, I Co. 2:6-16
 - e. Can be used to teach both **publically** and individually. Acts 20:20
 3. Person with the gift: Rom. 12:11
 - a. Not slothful in business (**careful**) I Tim. 4:13
 - b. Fervent in **Spirit**. Acts 18:25
 - c. **Serving** the Lord. Acts 20:19-20
 4. Problems with the Gift
 - a. Can question the authority and **knowledge** of others. I Cor. 14:36-37
 - b. Can become bogged down with **details** and facts. Tit. 3:9, I Tim. 1:4
 - c. Can **major** on the minors and minor on the **majors**. Mt. 23:23, II Tm. 2:14
 - d. Can depend on knowledge and ability and not **study**. II Tim. 2:15-16
 - e. Can come across as a **know-it-all**. Rom. 2:18-2
 - f. Can teach others what you are not living. Rom. 2:22-23
- Illustrated in the life of **Luke** Lk. 1:1-4 & **Apollos** Acts 18:24-28, I Co. 3:6

- C. **Exhortation** Rom. 12:8 The special ability to “*come alongside*” another to help them in their walk with the Lord. Heb. 3:13, 10:24-25
- The Greek word means “to call to one’s **side**.” Other English words translated for it are: **Beseech** 43x, exhort **21**x, comfort **23**x, desire 8x, **Pray** 6x, intreat **3**x.
*A related word is translated **Comforter** in John 14:16,26; 16:7*
1. Purpose of the gift
 - a. To come alongside to carry a spiritual **burden**. Gal. 6:1-2
 - b. To come alongside to encourage and **urge**. Ro. 12:1-2, II Co. 5:20, I Th. 4:10
 - c. To come alongside to **pray** for. Rom. 15:30, I Tim. 2:1
 2. Practice of the gift
 - a. Used in **preaching** and teaching. I Cor. 14:3, I Tim 4:13, II Tim. 4:2
 - b. To promote **unity** I Cor. 1:10, Phil. 4:2, (Rom. 16:17)
 - c. In the spirit of **meekness** Gal 6:1, II Cor. 10:1
 - d. Receive **comfort** (exhortation) to give to others. II Cor. 1:3-4
 - e. Exhorts in love and **forgiveness** with the goal of restoration. II Co. 2:6-8, Pm. 1:9
 - f. Not a **rebuke** I Tim. 5:1
 - g. Use sound **doctrine** Tit. 1:9, Jude 1:3
 - h. The goal is **repentance** II Cor. 7:6-11
 3. Person with the gift
 - *Strong personal **testimony** I Thes. 2:10-12*
 - a. Rejoicing in **hope** Rom. 5:1-5
 - b. **Patient** in tribulation II Cor. 1:4-6
 - c. Continuing instant in **prayer** I Thes. 5:17, Lk. 18:1, Rom. 15:30, I Tim 2:1
 4. Problems with the gift
 - a. Can forget the **time** when talking with others.
 - b. Quick, **easy** solutions. I Tim. 4:6-9 *Simplifies things to extreme*
 - c. **Unrealistic** expectations of others. I Thes 5:14
 - d. Lack of depth in Bible **doctrine** Tit. 1:9 *Emphasis practical over doctrinal. Can misuse Scripture.*
 - e. Tendency towards **compromise**.
 - f. Needs to see “**results**” *Gives up on people who don’t do it.*
 - *Exemplified in the life of **Barnabas**. Acts 4:36*

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- D. **Ruling** Rom. 12:8 The special ability to take responsibility for and oversee a task to completion.
1. Purpose of the gift
 - a. To provide **leadership** for the church. I Tim. 3:4-5,12; I Thes. 5:12, I Tim 5:17
 - *The Greek word for ruling means “to **stand** before”*
 - b. To **pilot** a project I Cor. 12:28
 - *(a & b) These gifts can be combined or separate.*
 - c. So that things will be done decently and in **order**. I Cor. 14:40
 - d. To put things in **order** Tit. 1:5
 2. Practice of the gift
 - a. With **diligence**. Rom. 12:8, II Pet. 1:5
 - b. Four necessary characteristics: Acts 6:1-7
 - 1) **Honest** report. I Pet. 2:12, II Cor. 8:20-21
 - 2) Spirit **filled**. Eph. 5:18
 - 3) **Wisdom** Prov. 1:2-7
 - 4) **Faith** Heb. 11:1,6 *Faith to do something great for God ex. Vs. 7+*
 - c. Build and develop **loyalty** Heb. 13:7,17; I Thes. 5:12-13
 - d. Use **time** wisely. Eph. 5:15-16
 - e. **Decisive** I Tim. 4:11-12, Lk. 7:8
 - f. Leads by **example** I Pet. 5:3
 - g. **Faithful** over a few things. Matt. 25:21,23
 3. Person with the gift Rom 12:14
 - a. Bless Matt. 5:44
 - b. Don't **curse** Jas. 3:9-10
 4. Problems with the gift
 - a. **Use** people rather than minister to them. *Fails to explain or praise.*
 - b. Harsh and **inflexible**. *Everything “by the book”. His way or the hiway.*
 - c. Organizer cannot tolerate **umorganized**.
 - d. Tends to put **ability** before spirituality.
 - e. Misuse leadership abilities for personal **benefit**. I Sam. 8:11-18
 - *Exemplified in the life of **Ezra** (Ruler) & **Nehemiah** (Administrator)*

II. Service gifts

- A. Ministry (**Serving**) Rom. 12:7 The special ability to meet the needs of others even when required to make a personal **sacrifice**. I Pt. 4:10-11
- Exemplified in the life of **Christ**. Phil. 2:5-8, Matt. 20:28, Jn. 13:13-17
 1. Purpose of the gift
 - a. To serve the **church**. Rom. 16:1-2, Acts 6
 - b. To serve God's **servants**. Phil. 2:19-22, Acts 13:5 (II Tim. 4:11)
Every spiritual leader in the Bible had a "servant": Moses/Joshua. Elijah/Elisha. Paul/Tim.
 - c. To serve other **Christians** (Gal. 5:13-14, 6:10) and the **unsaved**. I Co.9:19
 2. Practice of the gift
 - a. Serve because you **want** to, not have to. I Pe. 2:16, Gal. 5:13, I Co. 9:19
 - b. **Yielded** to the Lord. Rom. 6:16-19, II Pet. 2:19, Lk. 16:13
 - c. **Sacrifice** personal comfort & finances in service to others. Phil. 2:5-8, 25-30
 - d. Sincere desire to **please** those in authority over them. Phil. 2:20, Heb. 13:17
 - e. Takes **personal** responsibility for a given task. Phil. 2:20, Eph. 6:21, Col. 1:7
 - f. Very **committed** to any task given. I Cor. 16:15
 - g. Doesn't **wait** to be asked, look for **more** to do when finished. Lk. 17:7-10, II Tim. 1:16-18
 - h. Willing to do **whatever** asked. Luke 22:25-26
 - i. Sees whatever he does for **others** as service to God. I Th. 3:2, Phi. 2:20, Mt. 25:40
 3. Person with the gift.
 - a. Minister in **love**. Gal. 5:13, I Cor. 13:3
 - b. Put others **first**. Phil. 2:1-4
 4. Problems with the gift.
 - a. Having the wrong **motivations**. Luke 6:27-35 (Luke 17:9) **Tend to need praise**.
 - b. Becoming too **cumbered** and neglecting his Spiritual walk. Luke 10:40-42

1) Pride	6) Judges for not seeing or responding to the need .
2) Appears to be pushy . (Help when not asked)	7) Hard to accept being served .
3) Bypasses procedures. " red tape "	8) Emphasizes the "practical" over the spiritual .
4) Neglect family & responsibilities.	9) Can't say no – miss priorities
5) Overstep or interferes with God's judgments or consequences .	10) Feels inadequate or unqualified for Spiritual leadership .
 - Exemplified in the life of **Timothy**.

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- B. **Giving** Rom. 12:8 The special ability to know when there is a need and to **organize** your personal finances in such a way as to be able to meet that need. (Prov. 11:24-5, 13:7)
1. Purpose of the gift
 - a. To give to the Lord's **work**. Phil 4:14-16
 - b. To give to the Lord's **servant**. Gal. 6:6, I Tim. 5:17-18
 - c. To give to those in **need**. Matt. 25:35-46
 2. Practice of the gift.
 - a. Not **limited** to the rich. II Cor. 8:2-4 *Actually found very few rich people to have or practice.*
 - b. Give of **self** first. II Cor. 8:3-5
 - c. Give with **purpose** and joy. II Cor. 9:6-8
 - d. Give by **faith**. II Cor. 8:7, 9:8
 - e. Done quietly without **fanfare**. Matt. 6:1-4
 - f. **Systematic** in giving. I Cor. 16:1-2
 - g. Sees a need and **fills** it. Jas. 2:15-16, I Jn. 3:17-18
 - h. Not only **money**. I Jn. 3:17 *Food, help, emotional, etc.*
 - i. Gives with **simplicity**. Rom 12:8 *honestly, sincerely, focused.*
 3. Person with the gift.
 - a. Distributing to the **necessity** of the Saints. Gal. 6:10
 - b. Given to (**pursuing**) hospitality. I Pet. 4:9
 - *More than just having someone over Acts 4:34-37, 2:44-46*
 4. Problems with the gift.
 - a. Using the gift for **personal** gain. Deut. 14:22-23, Mal. 3:7-12
 - b. Seeking **recognition** of his giving. Acts 5:1-2
 - c. Using the gift to **control** others and God. Acts 8:18-20
 - d. **Judging** others by their giving. I Cor. 16:2, II Cor. 9:7-8
 - Exemplified in the life of **Matthew**.
- **Helps** I Cor. 12:28 This gift seems to be a combination of the gifts of serving and giving. Acts 20:35

- C. **Mercy** Rom. 12:8 The special ability to **empathize** with the physical, emotional, mental and spiritual needs of others and to express that empathy in a tangible way. I Co. 12:26
 Sympathy says “I’m sorry”. Empathy says “I feel for you”. Compassion says “I’m with you”.
1. Purpose of the gift
 - a. To make a **difference** (Jude 1:22) and be a **refreshment**. II Tim. 1:16
 - b. To show **God’s** mercy. Rom. 11:31
 - c. To share in the **suffering** of others. Gal. 6:2, Heb. 10:34; 13:3
 - d. To be used in conjunction with the gifts of giving & **helps**. Acts 9:26-27, I Cor. 12:28
 2. Practice of the gift
 - a. To be done cheerfully (**hilariously**) Rom. 12:8) and in **secret**. Mat. 6:1-4
 - b. God will **bless** you. Matt. 5:7; Jas. 2:13
 - c. As you have **received** mercy. Matt. 18:33, I Tim. 1:16, Eph. 4:32
 - d. Be willing to **suffer** in order to show mercy. Heb. 2:17; 4:15
 - e. Not **limited** to giving. Matt. 23:23 Jas. 2:15-16
 - f. To show mercy when it is not **deserved**. Eph. 2:4-5, Tit. 3:5, I Pet. 4:8
 - g. Practiced with **wisdom**. Jas. 3:17 (13-18)
 - h. Have compassion (**sympathy**). Matt. 9:36, Mark 6:34, I Pet. 3:8-9
 - i. Comfort in the **faith**. Rom. 1:12 **Make it REAL**
 3. Person with the gift Rom. 12:15
 - a. **Rejoice** with them that do rejoice. Phil. 4:4
 - b. Weep with them that **weep**. John 11:33, 35
 - c. **Understanding** the other person. Rom. 12:16, Phil. 2:1-4
 4. Problems with the gift.
 - a. Tend to **overreact** to offenses & insensitivity of others. **Cry easily**
 - b. Have a strong need for **close** friendships. Prov. 18:24
 - c. Failure to be **firm** when necessary. I Cor. 5:1-5, II Cor. 2:5-10
 - d. **Ignore** sin or spiritual problems in the life of the one being helped.
 - e. Quick to take up a “**cause**” and **empathize** too much with others
 - f. Problems with the opposite **sex**. I Cor. 7:1
 - g. Basing decisions primarily on **emotions** and is easily emotionally **drained**.
 - Exemplified in the life of **John**.

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II. Other Gifts

- A. **Hospitality** I Pet. 4:9-10 The special ability to make others, especially strangers, feel **welcome** in any situation. Heb. 13:2
1. Probably more a way to **practice** your gift than being a gift. I Pet. 4:10
 2. Especially required of **Pastors**. I Tim. 3:2, Tit. 1:8
 3. We should not only use (**practice**) hospitality, but we should **pursue** (*Chase after*) opportunities. Rom. 12:13
 4. Give some examples of ways to practice hospitality.
 - a. **Opening your home for meals, Bible Studies, or housing.**
 - b. **Giving flowers, gifts, cards, notes, etc.**
 - c. **Sit with someone in church or activities.**
 - d. **Greet & introduce people to others.**
- B. **Discernment** I Cor. 12:10 The special ability to **judge** (**actions not motives**) good or evil in teaching or actions. I Cor. 14:29
1. May be one of the **sign** gifts. It is certainly not needed or practiced as it was in Acts.
 2. The judgment should not be based on outward **appearances** or feelings (Jas. 2:4), but by **facts** (Matt. 16:3) and **faith**. (Rom. 14:23).
 3. Discernment should always be by the **Word** of God. I Jn. 4:1, Heb. 5:14
 4. This gift can be used to solve **problems** between brethren. I Cor. 6:5
- C. **Faith** I Cor. 12:9 The special ability to see what God wants done and to trust God's Word in a given situation. Acts 6:5
1. Faith is **believing** the promises of God. (Heb. 11:1, 6) and fulfilling the **requirements** for claiming that promise (Luke 17:3-6).
 2. The ability to look beyond the circumstances and see what God can do. II Co. 5:7, Heb. 11:1
 3. Exemplified not only through **prayer** but by **action**.
- D. **Celibacy** I Cor. 7:6-9 The special ability that enables one to remain **single** and enjoy it in order to serve God more effectively.
1. Especially needed during times of **persecution**. I Cor. 7:26
 2. This gift allows a person to concentrate on their **service** for God. Cor. 7:32-33
 3. Only for those who do not suffer undue **sexual** temptation. I Cor. 7:9
- “WANT TO, NOT HAVE TO.”**

DISCOVERING YOUR SPIRITUAL GIFT

I. Why Know Your Gift?

- A. Because God would not have us to be **ignorant**. I Cor. 12:1
- B. Because we should **use** the gift we have received. I Pet. 4:10, Rom. 12:6-8
- C. Because we should not **neglect** the gift that is in us. I Tim. 4:14
- D. Because we should **stir-up** the gift of God in us. II Tim. 1:6 **Kindle or rekindle**

II. How to know your gift.

- A. Give your whole **life** to God. Rom. 12:1-2
- B. **Pray** and ask God to show you. Phil. 4:6-7
- C. Don't limit yourself, learn, develop and practice **all** of the gifts. Heb. 5:11-14
- D. God can and does use your **natruual** abilities and talents. ex. Peter
- E. Seek **counsel** and guidance from others. Ex. Paul (*Anaiias & Barnabas*) Prov. 11:14; 15:22; 24:6
- F. Study the **strengths** and weaknesses of the gifts and examine your own life. It will sometimes be easier to know what your gifts are **not** than what they **are**.
- G. You must have a **servants** heart and a willing attitude. Phil. 2:5-9; Mat. 19:30, Col. 3:23
- H. You will have a peace, satisfaction, and a degree of **success** as you exercise and develop your gift. (*Although not always at the beginning.*) Ex. Mark
- I. Use the following list of irritations to help you discover your gift:
 - 1. When people **comprimise** with the world. (Prophecy)
 - 2. When people fail to demonstrate Christian concern by **helping** others. (Server)
 - 3. When people substitute **experience** for sound doctrine. (Teacher)
 - 4. When people are not **growing** to spiritual maturity. (Exhorter)
 - 5. When people are not **trusting** God for their finances and faithful to give. (Giver)
 - 6. When **goals** are not being accomplished or done right. (Ruling)
 - 7. When people do not **practice** genuine love toward each other. (Mercy)
- J. Take a Spiritual Inventory Test <http://www.churchgrowth.org/cgi-cg/gifts.cgi?intro=1>

III. How To Use Your Gift

- A. Motivation must be **love**. I Cor. 13:1-3
- B. Working together in **unity**. I Cor. 12:12, Rom. 12:4-5, (Matt. 5:23-24)
 - 1. Understand the diversity in the body. I Cor. 12:12-27
 - 2. Practice the gift without **pride** Ro. 12:3, Gal. 6:1-3 or **false** humility. Gal. 6:4
 - 3. Try to **learn** and understand the other gifts. Phil. 2:1-4
- C. **Minister** your gift in the place God puts you. I Pet. 4:10, I Co. 12:4-6, (I Ti. 3:1, 13)

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I. Personalities

A. Lion

1. Natural leader
2. Take charge
3. Decisive w/ or w/o facts
4. Usually the boss thinks
5. Determined
6. Reader's Digest Conv.
7. Expects obedience
8. "Any"aholic
9. Unforgiving
10. Impatient
11. Unemotional
12. Optimistic "I can do it"

B. Otter Party animal. "Lighten up"

1. Friendly
2. Fun loving
3. People Person
4. Outgoing
5. Enthusiastic
6. Talkative
7. Procastinator
8. Exaggerator
9. Disorganized
10. Optimistic "Something work"
11. Undisciplined
12. Weak willed "Be happy"

C. Golden Retriever

1. Sensitive "to max"
2. Nurturing "listener"
3. Agreeable
4. Diplomatic
5. Passive "takes abuse"
6. Indecisive
7. Dependable
8. Sympathetic
9. Weak willed "You happy"
10. Fewer, deeper friendships
11. Fearful
12. Pessimistic "Won't work"

D. Beaver "Want something done "Leave it to Beaver"

1. Orderly
2. Analytical
3. Persistent
4. Perfectionist
5. Martyr
6. Details!!
7. Diligent
8. Critical – Nag!
9. Pessimistic "Can't work"
10. Moody
11. Easily offended
12. Do it right !

Instructions, Fold Clothes, Meet you

WHAT'S YOUR GIFT?

Put a check-mark by those statements that are true about you. Have others, that know you, check-mark statements that are true about you. Areas with the most checks are more likely your gift(s).

SECTION A

- You see actions as either right or wrong.
- You are strongly opinionated and individualistic.
- You feel responsible to confront people with the truth.
- You are serious minded, tend to dwell on the negative
- You are quick to form opinions of others.
- You separate yourself from those who will not repent.
- You are willing to suffer for doing right.
- You tend to make quick decisions.

SECTION B

- You enjoy reading and studying and want to learn.
- You tend to be skeptical of statements made by others in preaching and teaching.
- You question the authority and knowledge of those who want to teach you.
- You tend to argue on minor points and details.
- People accuse you of giving too much detail and too many facts.
- You are able to organize your thoughts easily.

SECTION C

- You are easy going, loyal, want to be liked.
- You don't mind doing jobs alone.
- You don't need public praise, but do like to feel appreciated.
- You find it hard to say no to more responsibility or work.
- You like to go "beyond the call" and put in the "extra touch".
- You use your own funds or time to do the job.
- You tend to overextend and over do it to the point of exhaustion.
- You like short-range projects rather than long-range responsibilities.
- You see needs at church and in people's lives.

SECTION D

- You are very careful in managing money.
- You desire to give only the best.
- You almost always have extra money to give.
- You are careful to make good investments and purchases.
- You do not like to be pressured to give.
- You feel you are a part of what you give to.
- You tend to judge others by what they give or don't give.

SECTION E

- You are thorough and careful about details.
- You tend to be harsh and inflexible.

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- ___ You are able to delegate assignments to others.
- ___ You are frustrated and unhappy when things are disorganized.
- ___ You tend to be organized in all areas of your life.
- ___ You are decisive and unable to tolerate disagreement.
- ___ You expect loyalty and obedience from others around you.

SECTION F

- ___ People choose you to be in charge.
- ___ You are confident, practical, apply common sense.
- ___ You hate to see people not doing anything.
- ___ You feel you must be an example for others.
- ___ You are comfortable being in front of people.
- ___ You are decisive, but able to live with disagreement.

SECTION G

- ___ You are quick to discern others spiritual condition.
- ___ You tend to dwell on the positive rather than the negative.
- ___ You like practical teaching rather than doctrinal.
- ___ You are interested in people and want to know about them.
- ___ You forget time when talking with people.
- ___ Others are always coming to you with problems.
- ___ You use personal and practical examples and illustrations.
- ___ You give up on people who don't show progress quickly.

SECTION H

- ___ You are very sensitive to other people's feelings.
- ___ You have a strong desire to do something to relieve pain and hurt.
- ___ Others easily confide in you.
- ___ You tend to be very emotional, show your feelings.
- ___ You desire deep, personal friendships.
- ___ You are quick to take up a "cause".
- ___ You find it hard to be firm and decisive with others.
- ___ You are known for your cheerful disposition and ready smile.

*A = Prophecy B = Teaching C = Serving D = Giving E = Governments or Administration F = Ruling G = Exhortation
H = Mercy*